



DEPARTMENT OF CORRECTIONS

Colette S. Peters, Director

Brian Belleque, Deputy Director

Gary Sims, Tribal Liaison

Government to Government Annual Report 2017

Office of Diversity & Inclusion

The Oregon Department of Corrections values integrity, respect, and teamwork.



Mission Statement:

The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.

Vision:

Valuing Employee Wellness

Engaging Employees

Operating Safe Facilities

Implementing Innovative Business Practices

Preparing Offenders for Reentry

Partnering with Our Stakeholders

Core Values:

Integrity and Professionalism

Dignity and Respect

Safety and Wellness

Fact Based Decision Making

Positive Change

Honoring Our History

Stewardship

Guidelines for Annual Report:

A. The policy the state agency adopted under ORS 182.164.

Under ORS 182.164, the DOC has adopted the State/Tribal Policy 10.1.6.

The DOC has dedicated Gary Sims, the Administrator of Diversity & Inclusion, as the agency's Tribal Liaison.

The Tribal Liaison advises the department on matters related to Native American culture within the realm of Corrections. He is the point of contact for Native American Adults in Custody (AIC) and their families, and is the key contact and consultant between the department and the tribal councils.

The Tribal Liaison is the technical advisor to department staff regarding issues related to Native American AIC and culture.

The Liaison's responsibilities include:

- Establishing working relationships and communication channels, through the process of consultations, with the nine established tribal councils in Oregon;
- Identifying Native American cultural needs in department programs and facilities, and their impact on correctional practices and policies;
- Communicating with AIC's and their families, crime victims and others who have questions or concerns about Native American culture and correctional practices;
- Providing education and awareness to correction's staff on Native American culture in relation to correctional practices;
- Establishing recruitment efforts to the Native American communities to increase Native American staff and volunteers; and
- Establishing retention efforts to maintain Native American staff and volunteers.

- B.** The names of the individuals in the state agency who are responsible for developing and implementing programs of the state agency that affect tribes are as follows:

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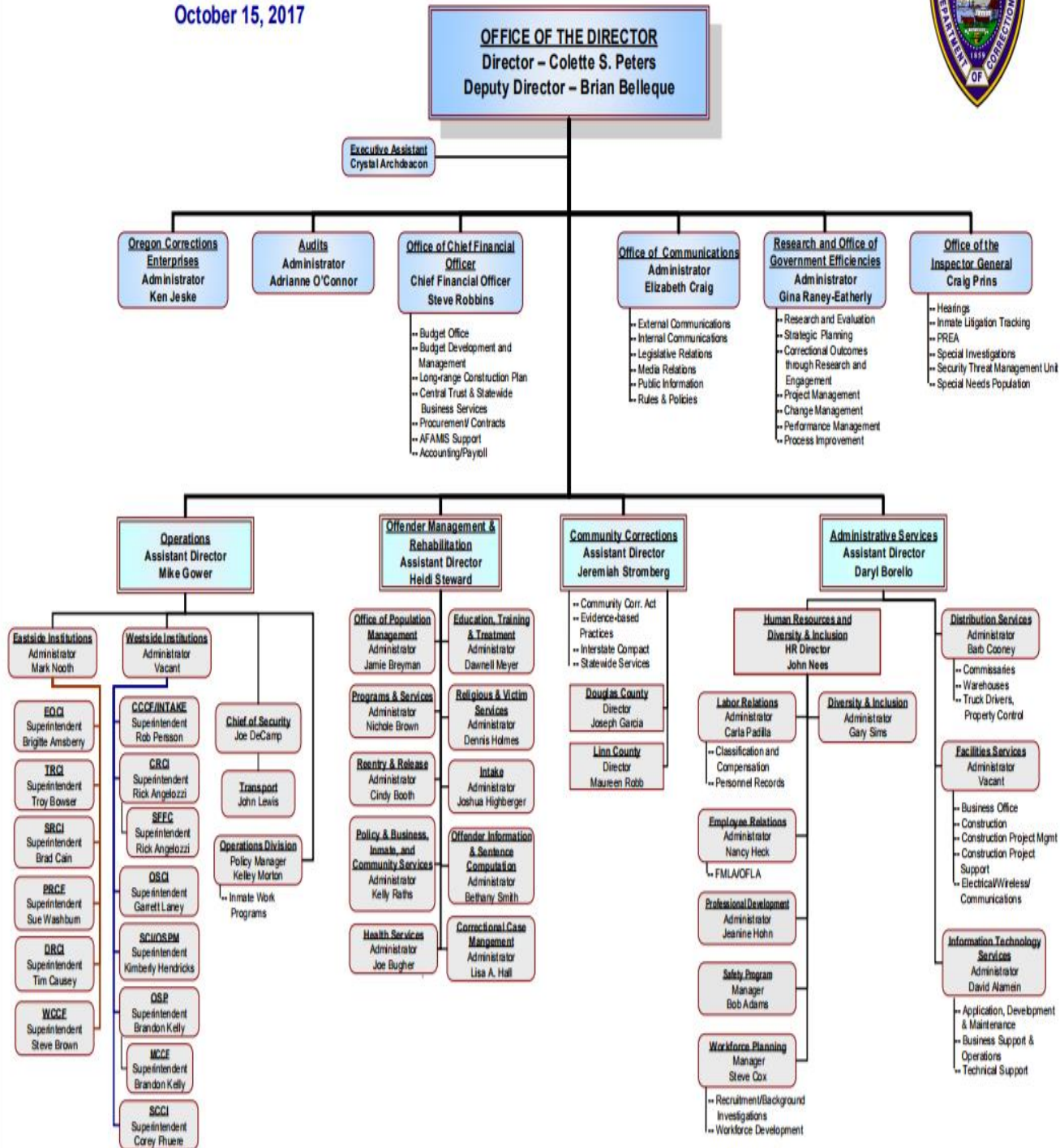
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Oregon Department of Corrections

Central Administration Organizational Chart

October 15, 2017



- C. The process the state agency established to identify the programs of the state agency that affect tribes.

The Inter-Tribal Summit was implemented based on the need to provide more tribal specific programs to the DOC. The DOC invited the nine tribes to participate in an interactive dialogue within Oregon State Penitentiary. This meeting is held quarterly and is designed to address these key issues: Healing and Treatment; Pre-transition; and Transition. The Lakota Club is involved in developing an agenda based on their needs.

- D. The effort of the state agency to promote communication between the state agency and the tribes and the government to government relations between the state and tribes.

The DOC implemented a communication tracking system in which items of tribal relevance was issued to the Leadership team, who in turn, communicate to their respective teams.

- E. A description of the training required subsection (1) of this section.

Brian Belleque, Deputy Director and Gary Sims, Tribal Liaison, were both in attendance at the required Legislative Commission on Indian Services Annual Training.

- F. The method the state agency established for notifying employees of the provisions of ORS 182.162 to 182.168 and the policy the DOC adopts under ORS 182.164.

The DOC has established an electronic method for notifying employees of the provisions of ORS 182.162 to 182.168. Although most information is transmitted through the use of email, we also have in person meetings, with time permitting, phone calls and internal debriefings and consultations.

Divisional Information:

The Office of Diversity and Inclusion (D&I):

The D&I Office has successfully updated DOC policy 10.1.6 to be a very interactive process between both the tribes and the DOC. It includes training pieces, written articles, recruitment of Native American volunteers and employees. It creates an understanding of inclusion efforts to the nine sovereign nations of Oregon and promotes channels of correctional operational processes.

Gary is the facilitator of the Inter-Tribal Summit which encourages participation of DOC Officials in various capacities to engage in meaningful dialogue with the nine tribes of Oregon and the Lakota Club located in OSP. The idea is to eventually branch out to other

corrections facilities and offer similar programs and sharing of ideas to move tribal relations forward.

The D&I office, through research and analysis, was able to discover an under-reporting of self-identified Native Americans in DOC custody due to law enforcement data systems. With this information, D&I was able to identify an accurate reporting system and will begin to research and increase programs and volunteers based on this new data.

A Native American Cultural Awareness guide was created to enhance an understanding of Native American history, historical pain, and intergenerational trauma that Native Americans face every day. It was also created to bring awareness of Native American spirituality and bridge the gap between natives and non-natives.

In addition, a *Working with Tribal Governments* three course module released by the Office of Personnel Management was approved to be used in the DOC. D&I is in the process of getting this approved by the administration.

D&I has been building relationships between Tribal Chairs and councils. Consultations create, enhance and increase mutual goals between the DOC and the tribes who have expressed concern and council.

D&I has been working on the addition of a tribal affiliation tracking system in our database. The reason behind this is to send reports to the Oregon tribes for their tracking purposes, reentry efforts and to reduce recidivism within these respective communities.

Gary has attended the Western Symposium; conducted a presentation at the jurisdictional training, which was developed and implemented by the US District Attorney to the Tribes, Tim Simmons. He attended the Legislative Commission on Indian Services annual training; the Native American tribal day at the Capital, and most recently, the Naya Gala of 2017.

D&I held a joint collaboration with DHS in Coos County where a presentation for the Coos and Curry county tribal members was conducted.

The Public Safety Cluster Group meetings are also chaired by our Tribal Liaison as well. In this forum, Gary Sims facilitates group (cluster) meetings of the nine federally recognized tribes of Oregon's Law Enforcement Leadership and the several state agencies that are engaged in Public Safety.

These agencies include but may not be limited to:

- United States Department of Justice
- Oregon Department of Justice
- Department of Public Safety and Standards and Training
- Department of Corrections
- Oregon Youth Authority
- Oregon State Police
- Oregon Liquor Control Commission
- Criminal Justice Commission
- Crime Victims Services Division
- Youth Development Council
- Oregon Child Development Coalition
- State Fire Marshall
- Columbia River Inter-Tribal Fish Commission

These meetings have quarterly themes and are held around the state at the minimum of three times a year. One of many notable moments would be the appearance of Attorney General, Ellen Rosenblum.

Intake Center:

Intake Center located at the Coffee Creek Correctional Facility (CCCF) provides and collects tribal notification information based on those willing to self-report during intake. Every person that comes through intake is given the opportunity to report tribal affiliation. Then, notifies the identified tribe if the Adult in Custody (AIC) approves.

Release and Reentry:

A small number of AIC who report as Native American have released during the past 12 months.

As reported by Release Counselors, some of these releases were at the WCCF where they participated in Native American Services provided in collaboration with volunteers from the Klamath Tribe, prior to release. These Native American Services include: Talking Circle, Smudge, Native Drumming, Native Beading, Native Services and Pow Wow. Fewer than half released to family members (including extended family) living on a reservation in Oregon.

The following is true for all AIC served by the ODOC.

- Release Planning, generally:
 - Concerted release planning begins approximately 4 months before release. With an eye to public safety concerns, release counselors collaborate with the

releasing AIC, their family or other support systems, county community corrections agencies, the Parole Board, medical and mental health professionals, state agencies, and private providers to develop a plan designed to help the individual reintegrate into his/her community, meet basic needs such as housing and employment, and ensure continuity of medical and/or mental health care post-release.

The following information is true for all ODOC AIC who meet eligibility requirements established by the agency(ies) that administer the programs (e.g., OHA, SSA, Veterans Administration, etc.)

- Other Reentry Services/Supports:
 - Reentry benefits including:
 - Oregon Health Plan (OHP) applications
 - Other Medicaid applications (for those ages 65 and older, or those of any age with serious mental health and/or developmental disabilities)
 - Social Security benefits (for those with serious mental health and/or physical health concerns)
 - Veteran’s benefits – DOC collaborates with the Oregon Department of Veterans Affairs and the Federal Veterans Administration whose staff meet with AIC to verify veteran status, and assist with veteran benefits during incarceration and specific to reentry.
 - State-issued Identification at release
 - Assist AIC to apply for and obtain:
 - a certified copy of their birth certificate (if born in the United States), or Consular Report of Birth Abroad (for those born outside the U.S. – such as on a military base in Germany)
 - a Replacement Social Security Card (no sooner than 180 days to release)
 - an Oregon DMV-issued Identification Card, replacement card, etc., depending on their eligibility as determined by the Oregon DMV.

Transitions, Inmate Services and Volunteer Services:

Family Advocacy at CCCF- Women in custody are aligned to case managers at DHS who have specific case management expertise with Native Americans.

Inmate Services processes visiting applications and appeals and does not have specific protocols beyond what is in place for reviewing all incoming applications and appeals. Any information provided by tribal affiliation or Native outreach organizations are considered when appeals are reviewed.

Each AIC that is releasing from a facility with a Transition Coordinator provides one on one re-entry services based on the requests from the Inmate.

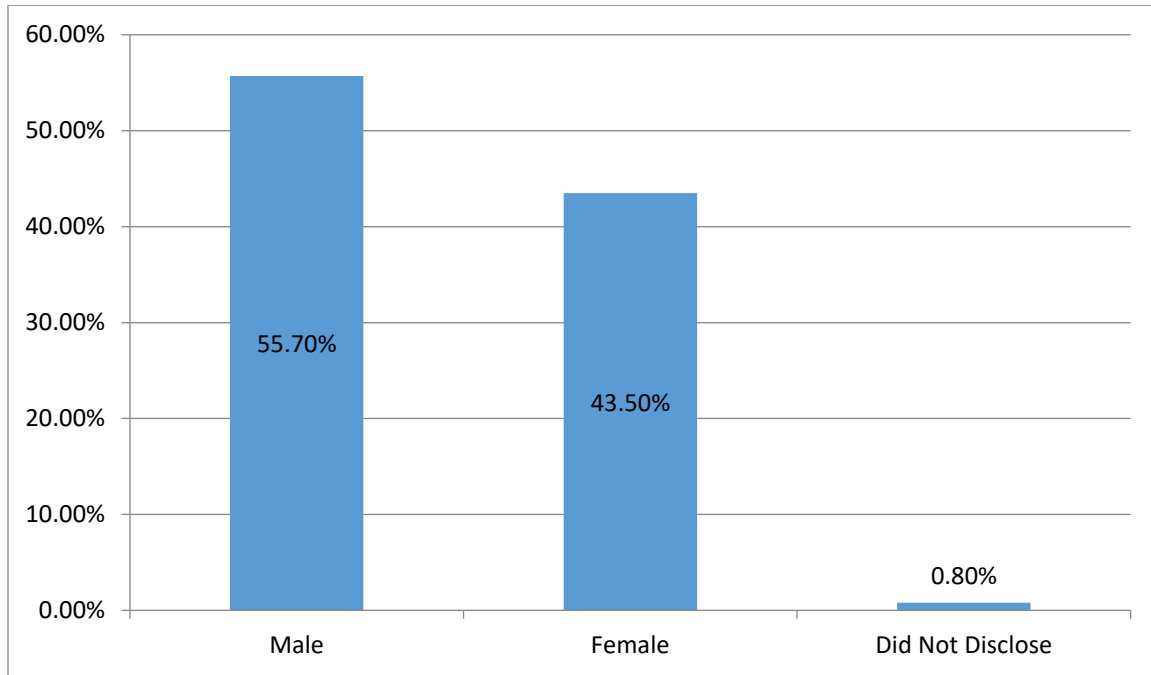
Requests for services through Native American service providers have varied state-wide. The DOC has found that many of the Native American clients that are requesting help are often already connected with the services within their communities; therefore we are able to assist them in calling tribal members that are familiar with their individual needs in the community in which they were living prior to incarceration.

Coffee Creek Correctional Facility (CCCF) has worked with Trish Jordan and the agency she represents, Red Lodge Transition Services. They have assisted female AIC with housing, clothing, and access to treatment and other community resources. Trish also coordinates a Native American Women's Healing Circle at CCCF that brings in different guest speakers to talk about outside resources.

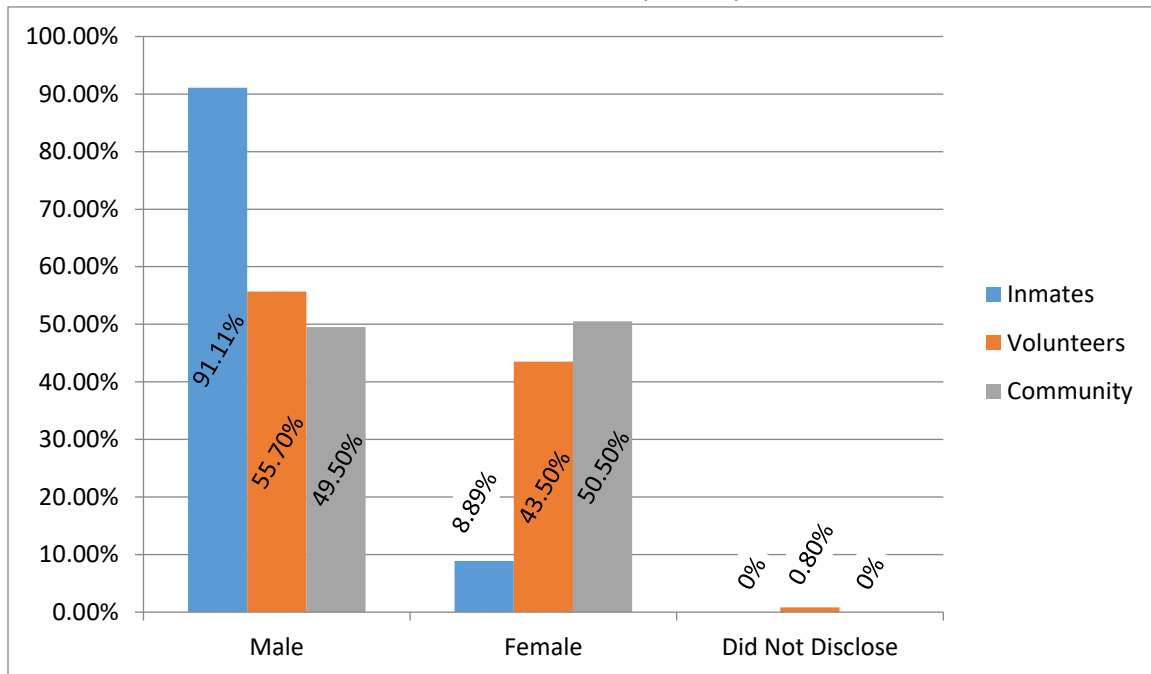
At the male facilities around the state, we have reached out to specific tribal organizations such as: Native American Youth and Family Center (NAYA) and Native American Rehabilitation Association of the Northwest, Inc. (NARA), non-profit community centers located in Portland that can help provide treatment, clothing, housing, etc. The Northwest Indian Housing Association (NWIHA) has a webpage we refer to with links to various resources statewide.

The Roads to Success Transition curriculum is not culturally specific, but is voluntary and teaches life skills necessary for successful transition back to the community. The Life skills classes offered are: Tenant Education, Employment, Money Management, Working effectively with Your PO, and Family reunification.

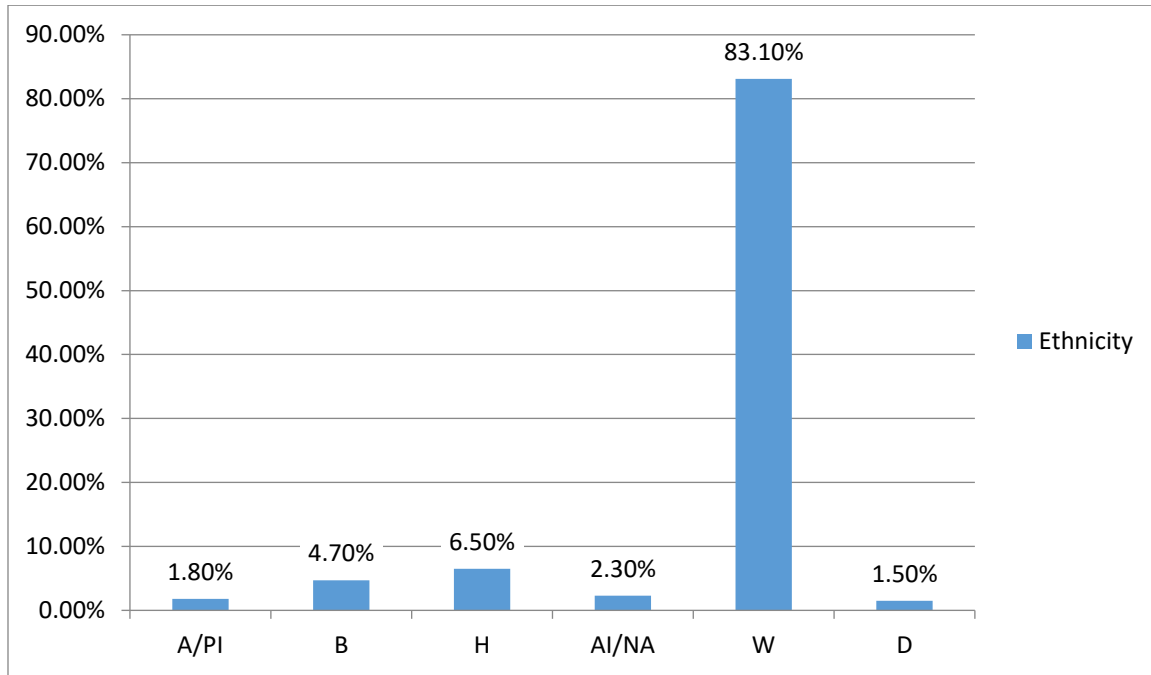
Gender Breakdown of Volunteers



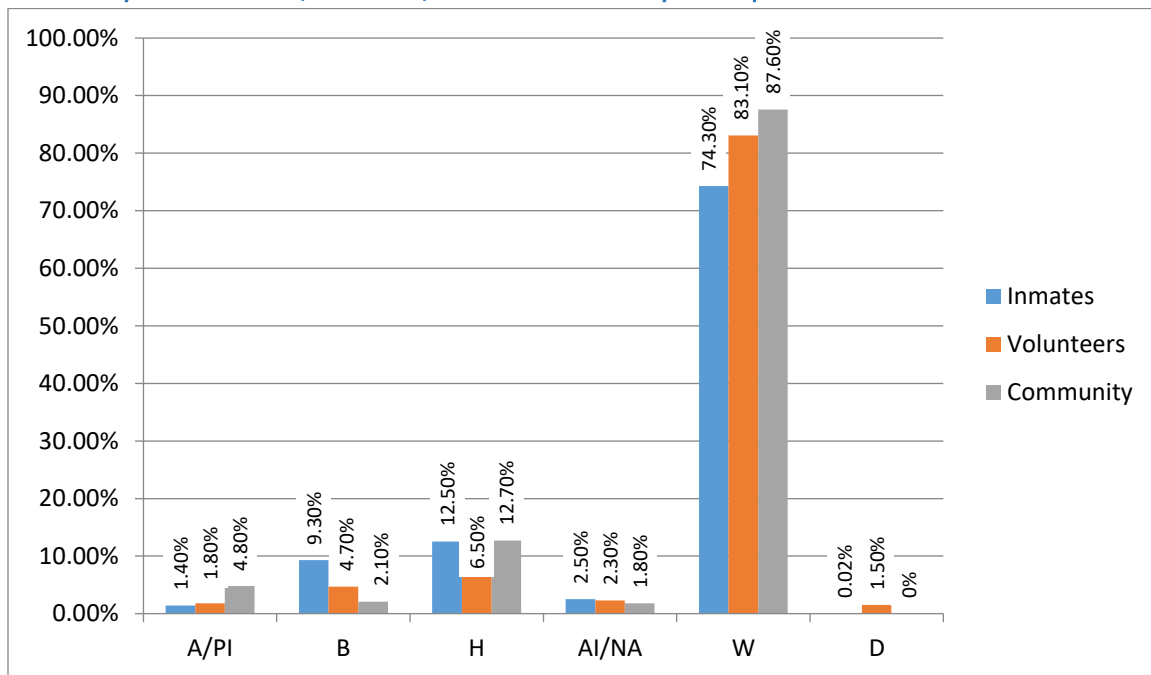
Gender: Volunteer, Inmate, and Community Comparison



Ethnic Breakdown of Volunteers



Ethnicity: Volunteer, Inmate, and Community Comparison



***Data for tables provided by Jeff Duncan, Research Analyst (August 2016)**

****A/PI = Asian/Pacific Islander; H = Hispanic; AI/NA = American Indian/Native America; B = Black;**

W = White; D = Did not Disclose

Institutions:

COFFEE CREEK CORRECTIONAL FACILITY (CCCF)

CCCF is a multi-custody facility accommodating all of Oregon's female adults in custody. In addition to housing females only, they are Oregon's intake center for all adults (male and female) being sentenced to 12 months or more of incarceration by the courts. The numerous correctional professionals employed here manage and oversee work programs, skills training, education programs, treatment programs, health services, religious services, physical plant, a warehouse space for on-site storage, a central records unit and administration.

Chaplains and volunteers provide Crafts, Flute, Flute Practice, Smudge, Spring Celebration, Sweat Lodge and Talking Circle.

Coffee Creek Correctional Medium (CCCF) offers a Spring Celebration, Sweat Lodge and a Talking Circle.

COLUMBIA RIVER CORRECTIONAL INSTITUTION (CRCI)

CRCI is a 595-bed minimum security institution providing major programs and activities for general population adults in custody. Our programs consist of community service work projects, institution support and maintenance work, education and cognitive skills classes.

Chaplains and volunteers provide Drumming, Fire Starters, Powwow, and Sweat Lodge.

DEER RIDGE CORRECTIONAL INSTITUTION (DRCI)

DRCI comprises of a 1,228-bed minimum security. The correctional professionals employed here manage and oversee programs and services that include education, drug and alcohol treatment, mental health treatment, cognitive programs, and AIC work crews. The Cottage Industry within food services supplies three meals a day, seven days a week to Warm Springs Tribal Jail.

Chaplains and volunteers provide Cultural Study, Drum Circle, Fire Starters, Powwow, Spirit Run, Sweat Lodge, Talking Circle and Wooden Flute.

EASTERN OREGON CORRECTIONAL INSTITUTION (EOCI)

EOCI is a 1682-bed medium facility. They have 19 separate general population housing units comprised of 596 dormitory structured beds and 897 cell-structured beds, a 99 single occupancy cell Disciplinary Segregation Unit, and an eight bed Infirmary. The correctional professionals employed here manage and oversee education services, behavioral health services, medical services, religious services, work programs, commercial laundry program, etc. Their garment factory is internationally-recognized as "Prison Blues" consisting of a line of blue denim clothing.

Chaplains and volunteers provide Native American Movie, Powwow, Sweat Lodge and Talking Circle.

MILL CREEK CORRECTIONAL FACILITY (MCCF)

MCCF is a 290 minimum bed unfenced facility. Their correctional professionals manage and oversee cognitive programs, college courses, parenting programs, and outside work crews. Chaplains and volunteers provide Powwow, Sweat Lodge and Talking Circle.

OREGON STATE CORRECTIONAL INSTITUTION (OSCI)

OSCI is an 880-bed medium level security institution. Five hundred of these beds are designated as Transitional Release beds. The facility traditionally houses the department's younger AIC, including those remanded to adult prison from juvenile facilities. The correctional professionals here manage and oversee useful work and self-improvements programs enhancing AIC to reintegrate back into the communities.

Chaplains and volunteers provide Drumming, Fire Starters, Powwow, Sweat Lodge, and Talking Circle.

OREGON STATE PENITENTIARY (OSP)

OSP is Oregon's only maximum security prison. The walls are enclosed by reinforced concrete averaging 25 feet in height. The correctional professionals manage and oversee workforce development, education programs, food services, furniture factory, metal shop, commercial laundry program, mental health services, medical services, religious services, and cognitive programs.

Chaplains and volunteers provide Beading, Drumming, Fire Starters, Powwow, and Sweat Lodge.

POWDER RIVER CORRECTIONAL FACILITY (PRCF)

PRCF is a 358-bed adult male minimum-security facility. AIC assigned to PRCF are involved in residential alcohol and drug treatment and/or assigned to institution or community-based work projects and transition programs offered at the facility. The correctional professionals here contribute to DOC's mission by engaging in safe and orderly operations, through ensuring the high quality of its corrective and treatment programs, by training and engaging AIC in meaningful work programs, and helping AICs to plan for successful transition back into their respective communities. All AICs are expected to participate in and successfully complete transition programming designed to address their individual needs as part of their correctional plan.

Chaplains and volunteers provide Drumming, Fire Starters, Native American Movie, Powwow, Prayer Ties, Sweat Lodge and Talking Circle.

SANTIAM CORRECTIONAL FACILITY (SCI)

SCI is a minimum custody institution focusing on the transition and release of AIC that have four years or less to release. SCI's staff manage and oversee a population of 480 AICs participating in a full range of jobs, education, and programs.

Chaplains and volunteers provide Powwow, Smudge and Drum, Song and Drum, and Sweat Lodge.

SHUTTER CREEK CORRECTIONAL INSTITUTION (SCCI)

SCCI is a 302-bed minimum security institution. AIC housed here are within four years of release that qualify for minimum custody. SCCI staff manage and oversee AIC's work on the institution site, physical plant, kitchen, warehouse, receiving and discharge, laundry, and landscaping. AIC's also are trained wildland firefighters during the fire season.

Chaplains and volunteers provide Change of Seasons, Drum and Wellbriety, and Sweat Lodge.

SOUTH FORK FOREST CAMP (SFFC)

SFFC is a 200 bed minimum security work camp. The Tillamook Burn Rehabilitation Program inaugurated in 1949 by the Oregon State Board of Forestry has been successful in reseeded and tree planting efforts. In addition, ORS 421.450 (Work Camps) was drafted. It is a result of this statute that the South Fork Forest Camp was created. Working in direct cooperation with the Oregon Department of Forestry, SFFC was built to provide aid in the restoration and administration of forests in Oregon.

Chaplains and volunteers provide Powwow (at CRCI) Smudge and Sweat Lodge.

SNAKE RIVER CORRECTIONAL INSTITUTION (SRCI)

SRCI is a multi-security institution representing the largest facility in the department with 2,336 medium security beds, 154 minimum security beds and 510 Special Housing beds (Administrative Segregation, Disciplinary Segregation, Intensive Management, and Infirmary). SRCI has several unique features such as decentralized AIC services that enable the department to separate various AIC into discrete housing units.

Chaplains and volunteers provide Drumming, Powwow, and Sweat Lodge.

TWO RIVERS CORRECTIONAL INSTITUTIONAL (TRCI)

TRCI is designated as an education/work facility for long-term AIC. The correctional professionals manage and oversee the focus on its programs: Adult Basic Education/GED, cognitive programs teaching and encouraging self-change, inside work activities that include institution maintenance and a commercial laundry.

Chaplains and volunteers provide Fire Starters, Powwow and Sweat Lodge.

WARNER CREEK CORRECTIONAL FACILITY (WCCF)

WCCF is a 400 bed minimum security facility. The AIC housed there are scheduled for release within four years. The programs and work assignments are designed to facilitate successful reentry into Oregon communities. The 100 correctional professionals manage and oversee AIC work and education programs, health services, food services, religious services, physical plant, warehouse and storage, vehicle maintenance, a laundry facility, recreational activities, and various other functions.

Chaplains and volunteers provide Beading, Drumming, Native Planning, Powwow, Smudge, and Sweat Lodge.